

MULTI-SECTOR PRE-REGISTRATION PHARMACY TECHNICIAN (PTPT) PROGRAMME



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BACKGROUND

The NHS Long-Term Workforce Plan highlights the need to address future pharmacy workforce shortages, prompting the development of innovative training programs. In response, a multisector Pre-Registration Pharmacy Technician Training (PTPT) program was established, with funding from NHS England, in Sussex to enhance workforce capacity and clinical service delivery.

METHOD

Collaborated with Education Programme Directors (EPDs) to align the training programme with educational goals and standards



Adhered to GPhC standards and national policies to ensure compliance with regulatory and national healthcare education requirements



Secured funding from NHS England to support programme development



Streamlined recruitment processes across organisations to improve efficiency through standardised processes across multiple organisations



Developed a comprehensive multi-sector training programme along with structured learning outcomes covering, hospital ICB, PCN, community pharmacy, and mental health.

Identified and mitigated risks
Managed risks to ensure successful and sustainable program delivery

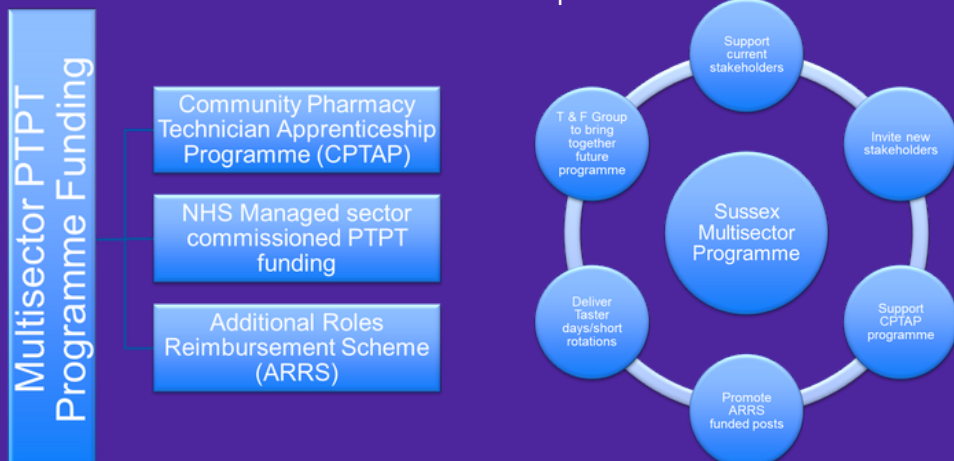


Facilitated program board meetings to monitor progress, ensure funding compliance, and support governance



DISCUSSION

Following the conclusion of our recent funding phase, we've taken time to reflect on key learnings and outline a path forward for growing our concept into a sustainable initiative. Below is a summary of our current position and next steps:



ACKNOWLEDGEMENTS:

Paula Parker - NHS Sussex
Zenobia Dzisiewska - Smith - NHS Sussex
Jenny Stevens - NHS England - South East Region

SUSSEX PROGRAMME TIMELINE



SUSSEX STATISTICS 2020-5

PTPTs received training through diverse methods, with an emphasis on equality, diversity, and inclusion. Challenges were addressed effectively to maintain alignment with NHSE standards.

Sussex Statistics						
Approved funding = 34 Recruited = 30 (2 withdrew during the programme) = 28 Qualified = 21 Currently on programme = 7						
Cohort	Qualified	Post qualification		6 months post qualification		Comments
		Stayed in Sussex	Employing trust	Stayed in Sussex	Employing trust	
Pilot 2020	5	100%	100%	60%	0%	Moved to ICBs, PCNs
2021	6	100%	100%	100%	100%	
2022	4	100%	75%	100%	50%	Moved to mental health, PCNs
2023	6	100%	83%	N/A	N/A	Moved to community pharmacy
2024	7	N/A	N/A	N/A	N/A	Currently on programme

CONCLUSION

The program's success, reflected in positive NHSE feedback and high retention rates, demonstrates its impact on pharmacy workforce development. Despite the cessation of funding, efforts are underway to continue the multi-sector PTPT program locally, due to level of interest for future cohorts. A presentation at The Pharmacy Show provided an opportunity to share best practices with national healthcare professionals, extending the reach of this training model.