



# Are you passionate about supporting applied research within the NHS through leadership?

## ARC KSS is currently seeking applications for a Darzi Fellowship in Clinical Leadership 2021/22

We are seeking applications from ambitious individuals currently employed by an <a href="ARC KSS">ARC KSS</a> member organisations. The successful candidate will work with the ARC KSS academy to empower and stimulate NHS organisations and health or social care professionals to grow research activity and capacity which, in turn, brings innovative change to population health through evidence-based care and practice. The Darzi Fellowship runs for one year starting 2021, delivered in collaboration with the ARC KSS, London South Bank University and the Fellow's employing organisation.

#### **About ARC KSS**

The National Institute for Health Research (NIHR) is the nation's largest funder of health and care research and provides the people, facilities and technology that enables research to thrive. NIHR Applied Research Collaborations (ARCs) are partnerships made up of local providers of NHS services, local providers of care services, NHS commissioners, local authorities, universities, private companies and charities. They support applied health and care research that responds to, and meets, the needs of local populations and local health and care systems and implementing findings into practice. The NIHR ARC Kent, Surrey and Sussex is one of 15 ARCs across England, part of a £135 million investment by the NIHR to improve the health and care of patients and the public.

https://arc-kss.nihr.ac.uk/

#### **About the Programme**

The Darzi Fellowship Programme aims to develop future clinical leaders by combining work-based experience, working on a Fellowship Challenge, as well as academic study through our bespoke leadership development programme: PGCert Leadership in Health (Darzi). The Darzi Fellows will come from a variety of clinical backgrounds, which allows a multi-professional learning opportunity.

The programme is **full-time for one year (without exception)** starting in September 2021. Whilst in post, Fellows are expected to undertake one main change programme **the 'Fellowship Challenge' and** join LSBU's 1-year bespoke clinical leadership programme: PGCert Leadership in Health (Darzi). It is expected that Fellows attend all <u>formal programme dates</u>. It is expected that Fellows share their learning from the programme with peers and colleagues both within ARC KSS, their own organisation and beyond.



### The 'Fellowship Challenge'

The Fellowship Challenge work is based within ARC KSS but the Fellow can be employed within any member organisation of the ARC. The Fellow will work with Professor Sally Kendall as Academic Career Development Lead for ARC KSS to lead the development of service or cultural change which contributes to organisational and system priorities.

The Fellow will work with the ARC KSS academy team to build and grow a sustainable research environment and workforce with expertise within clinical and social care practice. Stimulating applied research activity within health and social care organisations is a critical part of the ARC KSS Academic Career Development Plan. They will engage with system-wide stakeholders (including NHS leaders, NHS researchers, health professionals, social care professionals and citizens) to build up a fuller picture of the issue of increasing research activity in the NHS within Kent, Surrey and Sussex (KSS). They will explore existing barriers and potentially pilot and evaluate solution(s) guided and informed by this initial scoping work, and the Fellowship programme.

#### How to apply

The fellowship will cover salary costs for the 1-year fellowship, and the PG Cert Leadership in Health (Darzi) fees. Funding will be awarded to the successful candidate's employing organisation invoiceable in arrears for actual salary costs up to NHS AfC Band 8A for the 12 month duration of Fellowship. It is a requirement that the employing organisation provides co-funding in the form of reasonable travel expenses, in-kind office space, IT, admin support if needed.

Prior to applying, please read the supporting documentation below. For more information or to discuss an application, please contact Dr Melanie Rees-Roberts (<u>m.rees-roberts@kent.ac.uk</u>).

Applications will be accepted up to the 31<sup>st</sup> May 2021. Please send a CV with covering letter to ARCKSSacademy@kent.ac.uk. Cover letters should include information about:

- Why you are interested in this Fellowship Challenge
- What strengths and skills you will bring to address the Fellowship Challenge
- Why you want to be a Darzi fellow

Interviews will be held in June and the Fellowships will begin in September 2021.

You must ensure you have discussed your application with your line manager and employing organisation prior to applying. A signed Supporting Statement (template below) must be included with your application.

#### Supporting documentation:

Darzi Fellowship 2021 - JD and person Specification

Darzi Fellowship – supporting statement

<u>Darzi Fellowship – brochure</u>

Programme dates for PG Cert in Leadership in Health