

# Allied Health Professions Research Capacity and Culture Project

## What is the aim of the project?

To develop an Allied Health Professional Research Strategy for East Kent Hospitals University NHS Foundation Trust

Why?

- 1) Increasing recognition of the benefits of a research active workforce.
- 2) Increasing strategic level commitment for AHP research.
- 3) Increasing opportunities (support, funding, training).
- 4) Continued barriers to engagement in research.

How?

- By understanding the current challenges/barriers to supporting research capacity development in EKHUFT at an individual, team and organisational level.
- By producing a needs assessment which will inform the development of a tailored AHP research strategy to address local strengths, limitations and priorities.

## How do we plan to deliver the project?

### Phase 1

Identifying current AHP research capacity and culture in EKHUFT

- Online survey using the Research Capacity in Context (RCC) tool.
- Distributed to all AHPs in EKHUFT.
- Compare to the national picture

### Phase 2

Exploring and understanding local strengths limitations and priorities

- Qualitative stakeholder engagement
- Interviews and focus groups
- Develop understanding of the findings from the survey.
- Gain 'buy-in' from key stakeholders.

### Phase 3

Developing an AHP research capacity and culture strategy for EKHUFT

- Coproduced with key stakeholders
- Developed using the strategic workforce planning tool.

## Opportunity

### AHPs in EKHUFT can take on research roles

- Working with R&I team.
- Writing a protocol.
- Collecting data
- Managing data and reporting findings
- Strategy development
- Publishing in peer reviewed journals

## What are the anticipated outputs?

- 1) A comprehensive evaluation of AHP research capacity and culture in EKHUFT which is benchmarked against the national standards.
- 2) A research capacity needs assessment produced in partnership with all relevant stakeholders.
- 3) A research capacity and culture development strategy for AHPs working in EKHUFT.

Research is everyone's business and high on the national agenda for AHPs

A research active workforce is a happier workforce

Organisations involved in research have better outcomes for patients

Research helps to improve the healthcare system

